

**PUBLIC NOTICE**

**BOROUGH OF ISLAND HEIGHTS**

**ORDINANCE 2026-01**

**AN ORDINANCE OF THE BOROUGH OF ISLAND HEIGHTS, COUNTY OF OCEAN,  
STATE OF NEW JERSEY, FIXING AND DETERMINING SALARIES AND HOURLY  
WAGES OF CERTAIN EMPLOYEES OF THE BOROUGH**

**BE IT HEREBY ENACTED BY THE MAYOR AND COUNCIL OF THE BOROUGH OF ISLAND HEIGHTS** that the Following Hourly Wages and Salaries Shall Remain in Effect Until a Subsequent Salary and Wage Ordinance is Adopted:

**SECTION 1:** The Salary and Hourly Wage Ranges for Employees of the Borough Shall be as Follows:

<b><u>TITLE</u></b>	<b><u>WAGES</u></b>
A. Administrative Assistant	Minimum Wage - \$25.00 Per Hour
B. Affirmative Action Officer	Per Contract
C. Cable Television Officer	Per Contract
D. Chief Financial Officer	\$2,500.00 - \$40,000.00
E. Code Enforcement Officers	Minimum Wage - \$25.00 Per Hour
F. Construction Official	Per Contract
G. Construction Official (Deputy)	Per Contract
H. Construction Sub-Code Inspector	Per Contract
I. Council President	\$3,400.00 - \$4,000.00
J. Council Member	\$3,200.00 - \$3,500.00
K. Deputy Treasurer	\$2,500.00 - \$35,000.00
L. Fire Official	\$2,500.00 - \$8,000.00
M. Human Resources Manager	\$2,500.00 - \$15,000.00
N. JIF Fund Commissioner	Per Contract
O. Mayor	\$4,200.00 - \$6,000.00
P. Municipal Clerk	Per Contract
Q. Municipal Clerk - Deputy	Minimum Wage - \$25.00 Per Hour
R. Municipal Court Administrator	Per Contract

S.	Municipal Court Administrator - Deputy	Minimum Wage - \$25.00 Per Hour
T.	Municipal Court Judge	Per Contract
U.	OEM Coordinator	\$2,500.00 - \$10,000.00
V.	Payroll Clerk	\$2,500.00 - \$25,000.00
W.	Planning Board Secretary	Per Contract
X.	Planning Board Secretary (Deputy)	Per Contract
Y.	Public Works (Utilities) Clerk	Minimum Wage - \$25.00 Per Hour
Z.	Public Works - Director	Per Contract
AA.	Public Works - Foreman	Per Contract
BB.	Public Works - Laborer	Per Contract
CC.	Public Works – Senior Laborer	Per Contract
DD.	Public Works – Principal Laborer	Per Contract
EE.	Public Works – Water Plant Operator (Backup)	Per Contract
FF.	Police Captain	Per Contract
GG.	Police Lieutenant	Per Contract
HH.	Police Officer	Per Contract
II.	Police Officer - Class II	Minimum Wage - \$25.00 Per Hour
JJ.	Police Sergeant	Per Contract
KK.	Qualified Purchasing Agent	Per Contract
LL.	Registrar of Vital Statistics	Minimum Wage - \$25.00 Per Hour
MM.	Tax Assessor	\$2,500.00 - \$30,000.00
NN.	Tax Collector	\$2,500.00 - \$30,000.00
OO.	Tax Collector (Deputy)	Minimum Wage - \$25.00 Per Hour
PP.	Zoning Officer	Per Contract

**SECTION 2:** The Foregoing Salaries and Hourly Wage Ranges Shall be Effective the first full pay period of Calendar Year 2026 and thus Authorized and Memorialized by the Adoption and Publication of this Ordinance.

**SECTION 3:** All Ordinances or Parts of Ordinances Heretofore Adopted in Connection with the Aforementioned Subject Matter are Hereby Repealed.

The foregoing Proposed Ordinance was introduced at the Regular Meeting of the Mayor and Council on January 2, 2026. This Proposed Ordinance will be the subject of a Public Hearing and considered for Adoption at the Regular Meeting of the Mayor and Council on February 10, 2025 at 7 PM ad the Borough Hall.

**Sean Asay**  
**Borough Clerk**